**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**Details of familiarization programmes imparted to independent directors during financial year 2025-26:**

The Company has an annual familiarization programme for its independent directors that includes: a) business updates, new business strategies, business models, industry outlook, and updates on the competitive environment; b) internal audit and internal financial controls; and c) matters relating to corporate governance, the Code of Business Conduct, risk management, compliance programs, and internal audit.

As part of our orientation process, all newly appointed independent directors receive a familiarization briefing. This session covers their roles, responsibilities, duties, and obligations as members of the Board and its committees, along with key information regarding committee operations. Our independent directors successfully attended this orientation and familiarization program upon their induction into the Board.

Our ongoing training initiatives includes regular scheduling of meetings between business and functional heads and our independent directors.

These sessions feature comprehensive presentations covering key areas including, but not limited to:

- Business models and new strategic initiatives
- Risk minimisation procedures
- Recent technological trends and global industry shifts
- Regulatory developments affecting the Company

Furthermore, these meetings serve as a formal forum for direct interaction, enabling independent directors to provide strategic and operational guidance.

**Summary of Familiarisation Programmes attended by Independent Directors**

| **Names of the Independent Directors** | **No. of Programmes/ Meetings attended during the year 2025-26** | **No. of approx. hours spent in FY 2025-26** | **No. of approx. hours -Cumulative till date** |
|---|---|---|---|
| Dipali Sheth | 6 | 12 | 52 |
| R. Raghuttama Rao | 6 | 12 | 50 |
| Mukesh Butani | 6 | 12 | 52 |
| Reed Allen Cundiff | 6 | 12 | 48 |
| Anindya Ghose | 9 | 15 | 15 |