DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Details of familiarization programmes imparted to independent directors during financial year 2024-25:

The Company has an orientation process/familiarization programme for its independent directors that includes: a) Briefing on their role, responsibilities, duties, and obligations as a member of the Board, c) Business Updates, New Business Strategies, Business Models, Industry Outlook, sharing updates about Competitive environment; d) Internal Audit and Internal Financial Controls and d) Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team, and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board.

As part of ongoing training, generally the Company schedules meetings of business heads and functional heads with the Independent Directors. During these meetings, comprehensive presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company globally. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

Summary of Familiarisation Programmes attended by Independent Directors

Names of the Independent Directors	**No. of Programmes/ Meetings attended during the year 2024-25**	**No. of approx. hours spent in FY 2024-25**	**No. of approx. hours -Cumulative till date**
R. Raghuttama Rao	2	13	40
Dipali Sheth	2	13	38
Mukesh Butani	2	13	40
Reed Allen Cundiff	2	13	36