LATENTVIEW ANALYTICS LIMITED

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ENVIRONMENT POLICY

LatentView Analytics Ltd.

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Document Release Notice

This Environmental Policy, Version 1, is released for use in LatentView Analytics Limited with effect from 15th March 2023.

Soft copy of the latest version of this document is available in Policies in Sphere Portal.

This document was last reviewed / updated on 22nd Jan 2024

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1. PURPOSE

LatentView as a responsible organization is committed to safeguarding the environment in conformance with our business by managing and minimizing our environmental impact through the adoption of sustainable practices in our operations.

2. SCOPE

The Policy extends to all employees, representatives of LatentView across its business operations and the suppliers/vendors in all the operational locations of LatentView.

3. GUIDING PRINCIPLES OF ENVIRONMENTAL SUSTAINABILITY

LatentView shall aim to fulfil its environmental sustainability commitments through the following broad-level actions:

Resource Efficiency:

- Improve resource efficiency in operations, especially for key resources such as energy and water.
- To consciously upgrade the fixtures to ensure maximum water savings.

Energy and Climate Action:

- **Decreasing energy usage and Greenhouse Gas (GHG) emissions:** As Energy consumption is one of our major sources of GHG emission we would reduce the energy usage and greenhouse gas emissions to reduce our carbon footprint, in accordance with the GHG Protocol.
- **Increasing the usage of Environmentally Friendly products:** Incorporating the usage of environmentally friendly products wherever possible.

Effective Waste Management:

- Implementing effective waste management procedures in line with the concept of circularity through waste minimization, segregation, reuse, recycle. To achieve zero waste reaches landfill.
- Follow the guidelines of the local laws and regulations for the responsible management and disposal of E-Waste and Hazardous Waste (as detailed in the Waste Management Standard Operating Procedure).

4. SUPPLY CHAIN PARTNERS

We are conscious that our supply chain partners where relevant and proportionate to the goods, services or sub contracts adopt strong environmentally sustainable practices.

5. EMPLOYEE AWARENESS AND TRAINING:

Foster environmental awareness and consciousness in employees through campaigns, training sessions and by following environmental (energy, waste and water) best practice in the workplace.

6. REPORTING

- Establish a system for monitoring and reporting on waste generation, recycling rates, and other relevant metrics.

- Share periodic reports to maintain transparency and foster a sense of collective responsibility.

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Revision List

Version number	Details of change	Change date	Preparer	Reviewer
1	Initial release	March 15, 2023	Saiswarjeeth M.A	Rajan Bala Venkatesan (CFO)
2	Inclusion of Effective Waste management	January 24, 2024	Arunkumar Srinivasan	Rajan Bala Venkatesan (CFO)