ANNEXURE 6 (PART - B) OF THE BOARD'S REPORT FOR THE FY 2025-26

INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE BOARD'S REPORT FOR THE YEAR ENDED MARCH 31, 2026

A. Particulars of top ten employees in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2026

Sl. No.	Emp ID	Name	Designation	Salary including incentive (in Rs.)	ESOP Perquisites (in Rs.)	Total Compensation (in Rs.)	Age in Years	Nature of Employment	Date of joining	Qualification	% of shares held as on March 31, 2026	Previous employment
1.	1979	Rajan Sethuraman	Chief Executive Officer	3,36,74,337	-	3,36,74,337	55	Permanent	20-06-2016	BE Civil & MBA from IIM	0.0274%	Accenture
2.	1003	Pramadwathi Jandhyala	Whole Time Director	1,65,00,000	-	1,65,00,000	53	Permanent	01-08-2006	Postgraduate diploma in management from IIM, Calcutta and B.E. in Computer Science from BITS Pilani	8.12%	ICRA
3.	1001	Venkatraman A V	Chairperson	1,65,00,000	-	1,65,00,000	55	Permanent	03-01-2006	Postgraduate diploma in management from IIM Calcutta, and a Bachelor of Technology in Civil Engineering from IIT Madras	56.98%	Cognizant Technology Solutions
4.	1443	Anup Gunaseelan	Director	70,38,775	70,77,000	1,41,15,775	39	Permanent	03-02-2014	PGDM, B.Tech	0.0108%	Cisco
5.	3143	Rajan Bala Venkatesan	Chief Financial Officer	98,63,634	41,48,240	1,40,11,874	45	Permanent	21-07-2021	Chartered Accountant	0.0079%	Ashok Leyland
6.	4615	Remadevi Thottathil Kamalamma	Chief Human Resource Officer	1,18,68,463	-	1,18,68,463	54	Permanent	11-11-2024	B.Sc. Chemistry., PGDHRM	-	Bahwan CyberTek

7.	1309	Ganesh Sankaralingam	Director	1,08,30,623	-	1,08,30,623	48	Permanent	06-05-2013	M.S from Texas A&M University and B.E Mechanical Engineering	-	Ebay
8.	1152	Vivek. S	Director - BI & Visualization	75,73,356	18,38,250	94,11,606	35	Permanent	14-05-2012	B.E. from Anna University	0.0000005	-
9.	2531	B Muthuvel Murugan	Associate Director	65,57,266	24,51,000	90,08,266	51	Permanent	03-06-2019	B.E. from Madras university	0.0122%	Western Union
10.	2333	Prabhu Srinivasan	Associate Director	60,38,814	27,57,375	87,96,189	50	Permanent	23-04-2018	MCA - Bharathidasan University 1999	0.0130%	L&T Infotech

B. Particulars of employees other than top ten in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2026

Sl. No.	Emp ID	Name	Designation	Remuneration FY 25-26	Date of Birth	Nature of Employment	Date of joining	Qualification	Previous employment
Nil									

C. Employed for part of the year and in receipt of remuneration aggregating not less than Rs. 8,50,000/- per month

Sl. No.	Emp ID	Name	Last Designation in the Company	Remuneration FY 25-26	Date of Birth	Nature of Employment	Date of joining	Qualification	Previous employment
NIL									

Notes:

1. Remuneration received includes salary, allowances, leave travel expenses, medical benefits in accordance with Company's rules, Company's contribution to provident and superannuation funds, monetary value of the perquisites calculated in accordance with the Income Tax Act, 1961 and the Rules made thereunder but excludes contribution to Gratuity Fund on the basis of actuarial valuation.
2. "Director" Designation are with reference to the position in the company and shall not be construed as Director appointed pursuant to Companies Act, 2013
3. No employees are related to any Director of the Company except Executive Chairperson and Whole Time Director of the Company (Spouse).
4. None of the employees holds 2% or more of the paid-up equity share capital of the Company as per clause (iii) of sub-rule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 except Executive Chairperson and Whole Time Director of the Company.
5. None of the employees are covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
6. None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.