

**ANNEXURE 6 (PART - B) OF THE BOARDS REPORT FOR THE FY 2024-25**

**INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE BOARD'S REPORT FOR THE YEAR ENDED MARCH 31, 2025**

**A. Particulars of top ten employees in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2025**

Sl. No.	Emp ID	Name	Designation	Salary including incentive (in Rs.)	ESOP Perquisites (in Rs.)	Total Compensation (in Rs.)	Age in Years	Nature of Employment	Date of joining	Qualification	% of shares held as on March 31, 2025	Previous employment
1.	1979	Rajan Sethuraman	Chief Executive Officer	1,99,92,000	-	1,99,92,000	54	Permanent	20-06-2016	BE Civil & MBA from IIM	0.1337	Accenture
2.	3143	Rajan Bala Venkatesan	Chief Financial Officer	67,68,131	52,38,450	1,20,06,581	44	Permanent	21-07-2021	Chartered Accountant	0.0088	Ashok Leyland
3.	1001	Venkatraman A. V.	Chairperson	1,20,00,000	-	1,20,00,000	54	Permanent	03-01-2006	Postgraduate diploma in management from IIM Calcutta, and a Bachelor of Technology in Civil Engineering from IIT Madras	57.1057	Cognizant Technology Solutions
4.	1003	Pramadwathi Jandhyala	Whole Time Director	1,20,00,000	-	1,20,00,000	52	Permanent	01-08-2006	Postgraduate diploma in management from IIM, Calcutta and B.E. in Computer Science from BITS Pilani	8.1367	ICRA
5.	2531	Muthuvel Murugan B	Associate Director	50,99,404	24,30,180	75,29,584	50	Permanent	03-06-2019	B.E. from Madras university	0.0094	Western Union



**Notes:**

1. Remuneration received includes salary, allowances, leave travel expenses, medical benefits in accordance with Company's rules, Company's contribution to provident and superannuation funds, monetary value of the perquisites calculated in accordance with the Income Tax Act, 1961 and the Rules made thereunder but excludes contribution to Gratuity Fund on the basis of actuarial valuation.
2. "Director" Designation are with reference to the position in the company and shall not be construed as Director appointed pursuant to Companies Act, 2013
3. No employees are related to any Director of the Company except Executive Chairperson and Whole Time Director of the Company (Spouse).
4. None of the employees holds 2% or more of the paid-up equity share capital of the Company as per clause (iii) of sub-rule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 except Executive Chairperson and Whole Time Director of the Company.
5. None of the employees are covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
6. None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.