

ANNEXURE 6 (PART - B) OF THE BOARDS REPORT FOR THE FY 2023-24												
INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE BOARD'S REPORT FOR THE YEAR ENDED MARCH 31, 2024												
A. Particulars of top ten employees in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2024												
Sl. No.	Emp ID	Name	Designation	Salary including incentive (in Rs.)	ESOP Perquisites (in Rs.)	Total Compensation (in Rs.)	Age in Years	Nature of Employment	Date of joining	Qualification	% of shares held as on March 31, 2024	Previous employment
1.	1001	Venkatraman A. V.	Chairperson	1,20,85,373	-	1,20,85,373	54	Permanent	03-Jan-06	Postgraduate diploma in management from IIM Calcutta, and a Bachelor of Technology in Civil Engineering from IIT Madras	57.2631	Cognizant Technology Solutions
2.	1003	Pramadwathi Jandhyala	Whole Time Director	1,20,38,207	-	1,20,38,207	52	Permanent	01-Aug-06	Postgraduate diploma in management from IIM, Calcutta and B.E. in Computer Science from BITS Pilani	8.1591	ICRA
3.	1979	Rajan Sethuraman	Chief Executive Officer	2,04,68,690	23,33,44,300	25,38,12,990	54	Permanent	20-Jun-16	BE Civil & MBA from IIM	0.3205	Accenture
4.	3143	Rajan Venkatesan	Chief Financial Officer	73,40,796	32,77,680	1,06,18,476	44	Permanent	21-Jul-21	Chartered Accountant	0.0050	Ashok Leyland
5.	1858	Tarunya Suresh (resigned w.e.f. April 09, 2024)	Director/Chief Marketing Officer	48,71,400	24,78,735	73,50,135	39	Permanent	09-Sept-15	Masters in News Media from Asian college of Journalism	0.0071	Cognizant Technology Solutions India Private Limited
6.	1860	Jeyasarathi Thenmozhi	Manager - Data Engineering	42,71,731	29,25,720	71,97,451	34	Permanent	19-Oct-15	B.E. from Anna university	0.0087	Cognizant Technology Solutions India Private Limited
7.	2329	Kaushik Boruah	Associate Director – Delivery	37,29,826	30,55,073	67,84,899	35	Permanent	18-April-18	MBA, Marketing Analytics from IIM Tiruchirappalli	0.0013	Finvest Club from IIM Trichy
8.	2531	Muthuvel Murugan B	Associate Director – Delivery	47,95,396	19,50,480	67,45,876	50	Permanent	03-Jun-19	B.E. from Madras university	0.0065	Western Union
9.	3857	Arun Visweswaran Shankar	Director – Delivery	62,79,904	-	62,79,904	40	Permanent	11-Oct-22	Master of Science, Industrial Engineering from Arizona State University	-	Incedo Inc.
10.	1561	Aaditya R	Associate Director - Delivery	38,18,400	22,48,965	60,67,365	32	Permanent	16-May-14	BTech from Anna university	0.0066	Tata Consultancy Services

B. Particulars of employees other than top ten in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2024											
Sl.No.	Emp ID	Name	Designation	Remuneration FY 23-24			Date of Birth	Nature of Employment	Date of joining	Qualification	Previous employment
Nil											

C. Employed for part of the year and in receipt of remuneration aggregating not less than Rs. 8,50,000/- per month											
Sl.No.	Emp ID	Name	Last Designation in the Company	Remuneration FY 23-24			Date of Birth	Nature of Employment	Date of joining	Qualification	Previous employment
NIL											

- Notes:**
- Remuneration received includes salary, allowances, leave travel expenses, medical benefits in accordance with Company's rules, Company's contribution to provident and superannuation funds, monetary value of the perquisites calculated in accordance with the Income Tax Act, 1961 and the Rules made thereunder but excludes contribution to Gratuity Fund on the basis of actuarial valuation.
 - “Director" Designation are with reference to the position in the company and shall not be construed as Director appointed pursuant to Companies Act, 2013
 - No employees are related to any Director of the Company except Executive Chairperson and Whole Time Director of the Company (Spouse).
 - None of the employees holds 2% or more of the paid-up equity share capital of the Company as per clause (iii) of sub-rule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 except Executive Chairperson and Whole Time Director of the Company.
 - None of the employees are covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
 - None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.